



Background

Plan International is an independent development and humanitarian organization that advances children's rights and equality for girls. Working together with children, young people, our supporters and partners; we strive for a just world, tackling the root causes of child poverty to create a more equal world for girls and vulnerable children. Plan International has 85 years' experience doing this in more than 70 countries. Plan International has been working in Nepal since 1978.

We invite applications from interested candidates with priority from females, minority and youth groups for the following position:

1. **Monitoring, Evaluation, Research and Learning (MERL) Officer-STEAM Ahead Project**

(Fixed-term until June 2024 based in Dolpa; Open for female applicants only)

Responsibility: Collect, review and share high quality, timely, accurate and complete programme/project based monitoring information, research and evaluation data to support and inform overall project/programme being implemented at the regional as well as country level; Focus on supporting partner organisations to improve their projects' monitoring and evaluation system; Technical support in baseline studies, research and evaluation as and when needed; Support in capacity building of partner staffs in MERL system; Implement Plan International Nepal's Accountability Mechanism.

2. **Program Specialist**

(Fixed-term for 2 years based in Regional Office- West; Open for female applicants only)

Responsibility: Oversee and ensure a high- quality project implementation, in both development and humanitarian settings, and achieve targets towards Plan's requirements through overall management of the implementing partners in the respective areas and districts, under the direct supervision of Program Manager; Represent Plan in various forums in the respective sector/s including in government at municipal, district and provincial level and other stakeholders; Work closely with Program Quality and Innovation Department to enhance the technical quality of program implementation and to provide necessary field information in developing winning proposals and with Influencing, Campaigns and Communications Department to advance Plan's campaigns.

3. **Communication Manager**

(Fixed-term for 2 years based in Country Office; Open to all applicants)

Responsibility: Deliver high impact communications that reflect the organisation's approaches, principles and values as a leading child's rights agency, inspiring confidence across a range of internal and external audiences; Provide strategic leadership and directions for all communications objectives of Plan International Nepal's Country Strategy, and strategic support across the organization including external and internal messaging, ensuring that Plan's credibility, visibility and brand recognition remain high with key stakeholders; Lead the production and dissemination of high-quality communication materials for a variety of audiences.

To Apply,

Log on to www.p2p.com.np for details of job position. The deadline for application is **Thursday, 28th September 2023**. Applications are solely accepted through People2People online application procedures. Only shortlisted candidates will be contacted for further selection process. Canvassing at any stage of processes shall lead to automatic disqualification. Due to the urgency of the positions, recruitment will be held on rolling basis and Plan International reserves the right to select a candidate prior to the deadline.