



Background

Plan International is an independent development and humanitarian organization that advances children's rights and equality for girls. Working together with children, young people, our supporters and partners; we strive for a just world, tackling the root causes of child poverty to create a more equal world for girls and vulnerable children. Plan International has 85 years' experience doing this in more than 70 countries. Plan International has been working in Nepal since 1978.

Plan International Nepal invites applications from all interested candidates for USAID funded Education: Equity in Inclusion Project until 30 September 2025.

1. MERL (Monitoring, Evaluation, Research and Learning) Specialist *based in Country Office, Lalitpur*

Responsibility: Ensure an effective MERL system is in place for the project. The MERL Specialist will be responsible to design and lead the monitoring and evaluation (M&E) activities and ensure the result-based management of the project including development and implementation of MERL systems, regular collection of monitoring data and its analysis for management information purposes; Provide inputs to the project team to ensure effective application of learning, as well as to contribute to various evaluations and research initiatives.

2. Knowledge Management Specialist *based in Country Office, Lalitpur*

Responsibility: Ensure effective management of knowledge and expertise; Capture, organize, and document knowledge, both explicit and tacit, within the organization; Facilitates knowledge sharing and dissemination by implementing platforms and organizing events that encourage the exchange of best practices among staff; Supports continuous learning and development by identifying training needs and fostering mentorship programs; Monitors and evaluates knowledge management initiatives, establishing key performance indicators to measure success, and facilitating collaboration both internally and externally; Enhance organizational efficiency, innovation, and decision-making by harnessing and optimizing the collective knowledge of the workforce.

Plan is an Equal Opportunity Employer and as such qualified female candidates are highly encouraged to apply.

To Apply,

Log on to www.p2p.com.np for details of job position. The deadline for application is **Tuesday, 28th November 2023**. Applications are solely accepted through People2People online application procedures. Only shortlisted candidates will be contacted for further selection process. Canvassing at any stage of processes shall lead to automatic disqualification. Due to the urgency of the positions, recruitment will be held on rolling basis and Plan International reserves the right to select a candidate prior to the deadline.