



CRS is the official international humanitarian agency of the Catholic community in the United States. CRS works to save, protect, and transform lives in need in more than 100 countries, without regard to race, religion or nationality. CRS' relief and development work is accomplished through programs of emergency response, HIV, health, agriculture, education, microfinance and peacebuilding. In ASIA region, CRS works in the following countries: Cambodia, Laos, Vietnam, Myanmar, The Philippines, Indonesia, Timor-Leste, Micronesia, India, Nepal, Bangladesh and other outreach countries.

By applying to this job, you as the applicant understands and acknowledges that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, the applicant understands that if s/he is a successful candidate, s/he will be subject to a comprehensive background check, and their personal/professional references will be asked to evaluate their behaviors related to the above safeguarding-related topics.

Job Announcement
Regional Partner Safeguarding Advisor (1 position)
Location: Telecommuter

Job Summary:

The Regional Partner Safeguarding Advisor (ASIA) will ensure and oversee the implementation of the forthcoming CRS partner safeguarding procedures through capacity building efforts and technical guidance to Country Programs and partner organisations in the ASIA region, in line with CRS principles and standards, donor guidelines and industry best practices.

Roles and Key Responsibilities:

- In coordination with the regional and sub-regional offices, oversee the roll-out process of the partner safeguarding procedures/minimum standards across the region
- Act as a liaison between the Ethics Unit and the region/Country Programs on partner safeguarding
- Participate in coordination meetings and a global community of practice (lead by the Ethics Unit) alongside the other regional partner safeguarding advisors
- Provide ongoing and ad-hoc remote and in-country technical support to Country Programs, in particular to Partner safeguarding Focal Points, and directly to partners when needed on partner safeguarding (e.g. support in adapting and reviewing training materials and tools, co-facilitate safeguarding trainings for partners, review of policies and procedures)
- Design new or adapt/contextualise existing tools, resources, and training curricula, as needed and in consultation with the Ethics Unit and other relevant technical departments
- Establish and lead a regional community of practice on partner safeguarding for all Country Program Partner Safeguarding Focal Points to support learning and experience sharing across Country Programs in the region
- Review project proposals when relevant and needed
- Coordinate and collaborate with the regional Caritas office (Caritas Asia), peer/donor agencies, and/or other stakeholders on safeguarding support to partners
- Oversee partner safeguarding compliance reporting, with support from Ethics Unit Safeguarding Advisors, including quality control and providing technical guidance and support to field staff
- Share new partner safeguarding resources, industry guidelines, learning initiatives and policies with relevant and interested regional and Country Program staff. Contribute to raising broader staff awareness of the meaning, importance of, and approach to partner capacity strengthening in safeguarding
- Coordinate with relevant regional teams, including regional Technical Advisors, regional compliance unit, DRD MQ, DRD PQ regarding partner safeguarding support to ensure complementarity in effort

Basic Qualifications

- University degree in Social Work, Development, Project Management, Organizational Development, Psychology or Public Administration
- Master's degree in a relevant field preferred
- Minimum of five years of experience in the humanitarian or development sector
- Minimum of three years of experience in the field of protection or safeguarding
- Minimum of three years of experience in training and/or partnership capacity building including the design and delivery of systems and trainings
- Experience facilitating collaboration between partners and different departments and country programs
- *Travel* – up to 30% in any one calendar year

Application Process: Interest candidate should submit their CV and covering letter on or before **December 17, 2021** to CRS recruitment email: aro_recruitment@crs.org.

Please put in the subject of your email: position you are applying and from where you are applying i.e “Regional Partner Safeguarding Advisor, ASIA – Cambodia”.